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Generational serves their clients by helping them both define and discover the life they want for themselves and their loved ones. And, in every relationship we engage, we do so with our Core Values in mind.

This is the Generational way.

Ryan Binkley President & CEO



#### **OUR CORE VALUES**

#### What guides us.

We get to know our clients personally, forming a relational bond that is reflected in the level of care and attention that goes into each and every service we provide. Our clients' needs and goals are at the heart of everything we do.

#### GOLDEN RULE

#### RESPECT. LOVE. STEWARDSHIP.

We earn trust from our clients and one another by showing the same respect and responsible stewardship we would want for ourselves.

#### UNITY

#### PEOPLE. HARMONY. TEAMWORK.

We recognize the value, benefits and positive results for our clients that can only come from working in harmony toward a single goal.

#### INTEGRITY

#### TRUST. TRANSPARENCY. TRUTH.

We firmly adhere to a strong, moral code of ethics that guides every decision we make on behalf of our associates and our clients.

#### DILIGENCE

### PERSISTENCE. COMMITMENT. DEDICATION.

We are an earnest and persistent team, dedicated to delivering the very best result for each and every client whom we serve.

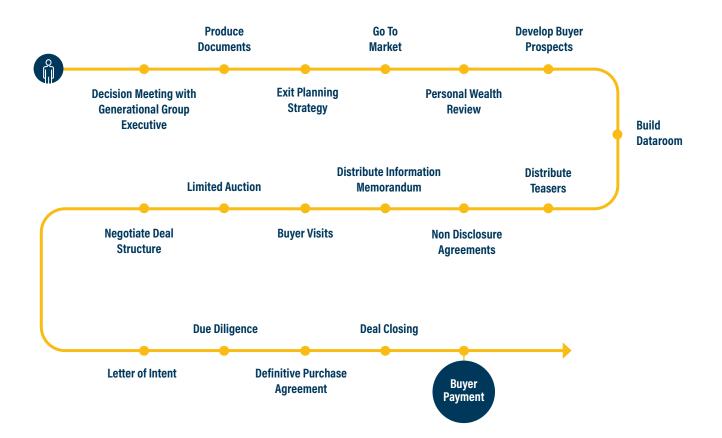
#### EXCELLENCE

#### SKILL. ACCOUNTABILITY. RESULTS.

We believe in consistency, quality and in the extra effort to be outstanding in all of our dealings, both business and personal.

#### **WE ARE PROCESS SPECIALISTS**

The Generational M&A process is designed to protect, prepare and guide clients along the path to exiting for maximum value. It also ensures client confidentiality while achieving maximum exposure, increasing the likelihood of attracting the right buyers.



We care about our clients, their business, and their aspirations. Our seasoned team of M&A professionals will guide you through every stage of the selling process. From strategic growth planning to buyer-readiness, right through to the sale – we provide you with a wealth of knowledge and experience that ensures you achieve your transaction goals.

# Big Bank Capabilities with Boutique Focus and Flexibility

#### **GENERATIONAL GROUP**

#### **BOUTIQUES**

#### TRADITIONAL STRENGTHS

Industry-focused
All company sizes
Flexible

#### **TYPICAL WEAKNESSES**

Capital markets capabilities
Global connectivity
Access to capital
Research
Resource depth

#### **M&A EXPERIENCE**

Top 10 M&A advisor in the U.S.\*

#### **FOOTPRINT**

16 offices across North America

#### **RESOURCES**

250+ M&A professionals

#### **AGILITY**

Speed, flexibility, and capability

#### **ACCESS TO CAPITAL**

Relationships with over 25,000 buyers

#### **CULTURE**

Client-centric, guided by core values, purpose-driven

#### "BULGE BRACKET" BANKS

#### TRADITIONAL STRENGTHS

Capital markets capabilities
Global connectivity
Access to capital
Research
Resource depth

#### **TYPICAL WEAKNESSES**

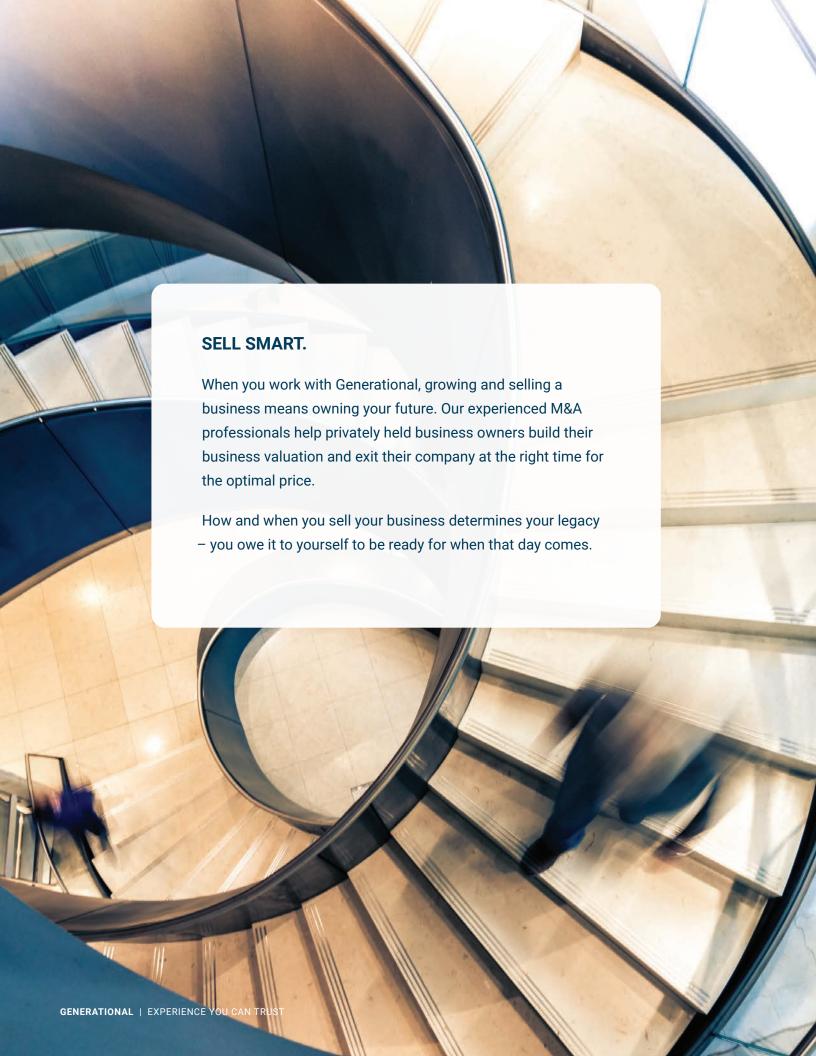
Only "large" companies

Lack of flexibility

Conflicts

Varying levels of talent



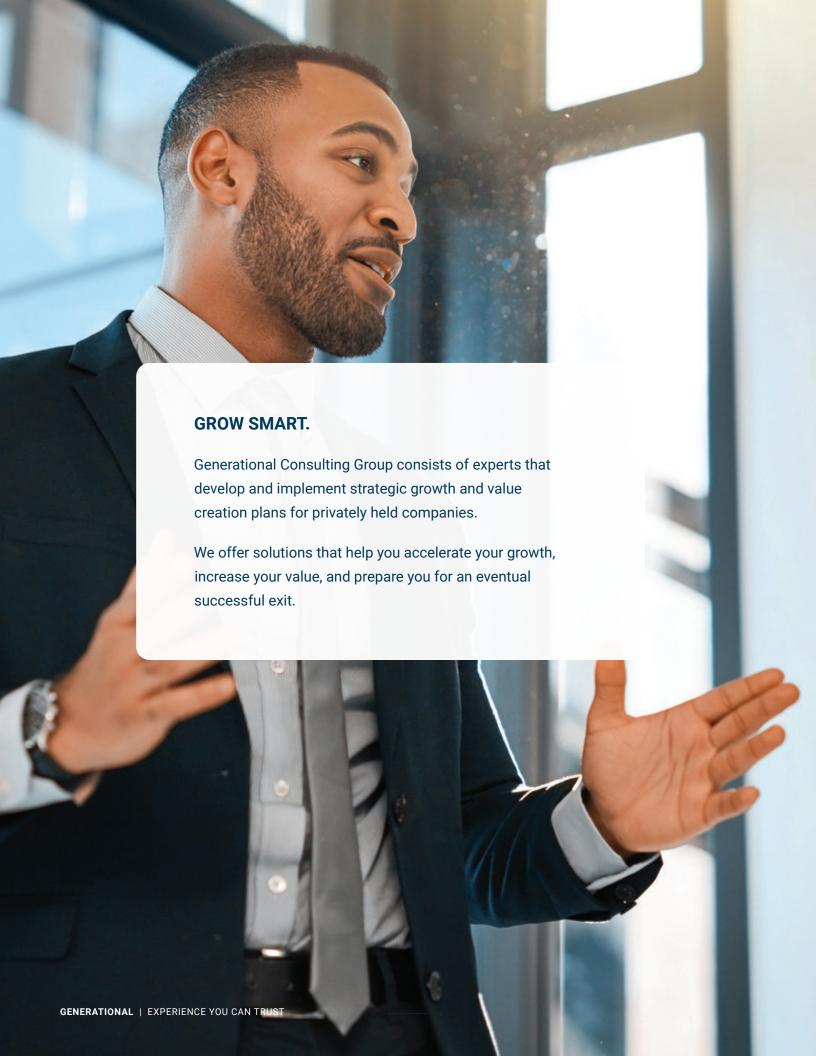


#### **M&A SERVICES**

# Generational helps privately held business owners successfully grow and exit for maximum value.

As a leading middle-market investment bank, we deliver a comprehensive process that helps privately-held business owners successfully exit their business. The Generational suite of advisory services includes Strategic Growth Consulting, Exit Planning Services, Business Valuation, Value Enhancement Strategies, M&A services, and Wealth Management.



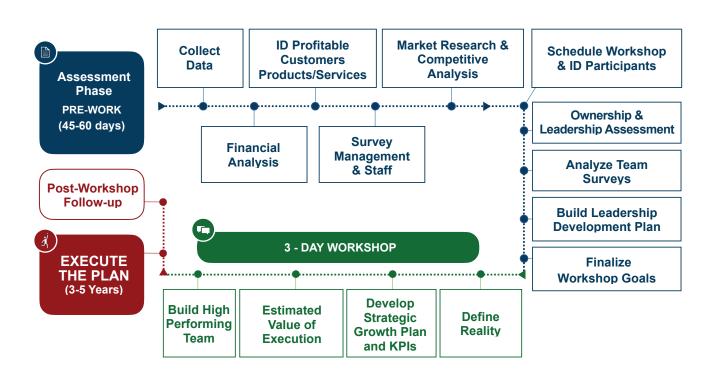


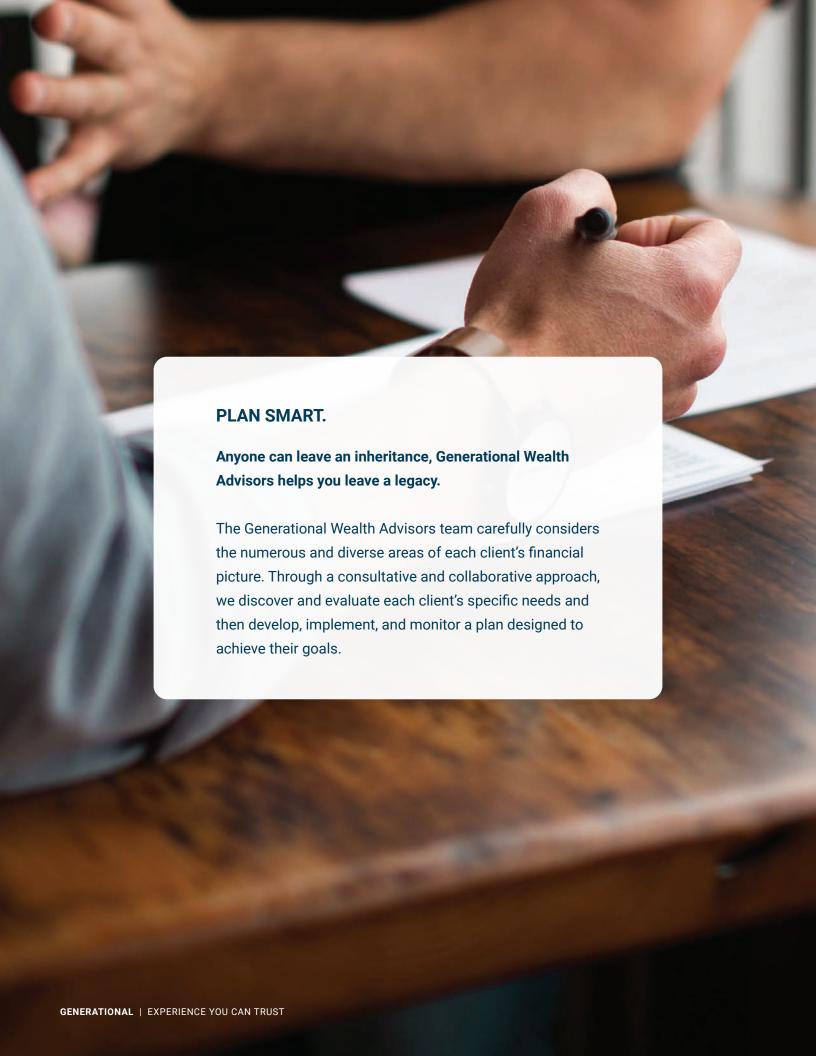
#### **GROWTH CONSULTING**

# Solutions that accelerate growth, increase value, and prepare you for an eventual successful exit.

#### Growth strategies that deliver results.

Our solutions are designed to help companies at different stages of their organizations' life-cycle.





#### **WEALTH ADVISORY**

#### **VALUES. EXPERTISE. RESULTS.**

Generational Wealth Advisors is an award-winning wealth management firm that serves a nationwide client base. Our services and strategies are designed to accommodate the unique needs of business owners. We develop personalized, unbiased planning and investment strategies designed to help our clients grow, protect and transfer their wealth.

As a Registered Investment Advisor, we are, by definition, a fiduciary, and deliver advice that is independent and objective. We work for our client, and therefore make decisions that are in their best interest. We have no incentives to favor a particular strategy, asset class, fund manager, or service provider and operate with competence and objectivity.

# **WORK SMART.** Our digital consulting firm, Precocity, is focused on strategic transformation, data, design and technology. Many visionaries and companies have disruptive ideas, but don't know how to make them a reality. We bring those ideas to life. We create meaningful solutions. GENERATIONAL | EXPERIENCE YOU CAN TRUST

#### **DIGITAL SOLUTIONS**

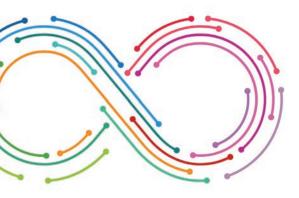
#### **Our Philosophy**

We have a transformational approach that blends experience and technology into a process of continual evolution. This enables your products to be in a state of continuous optimization that is data-driven, user-focused, and constantly exceeding your customers' expectations.

Precocity is based in Dallas, Texas, but we have a global presence. We have solution experts spread across the globe, from the US to the far east.

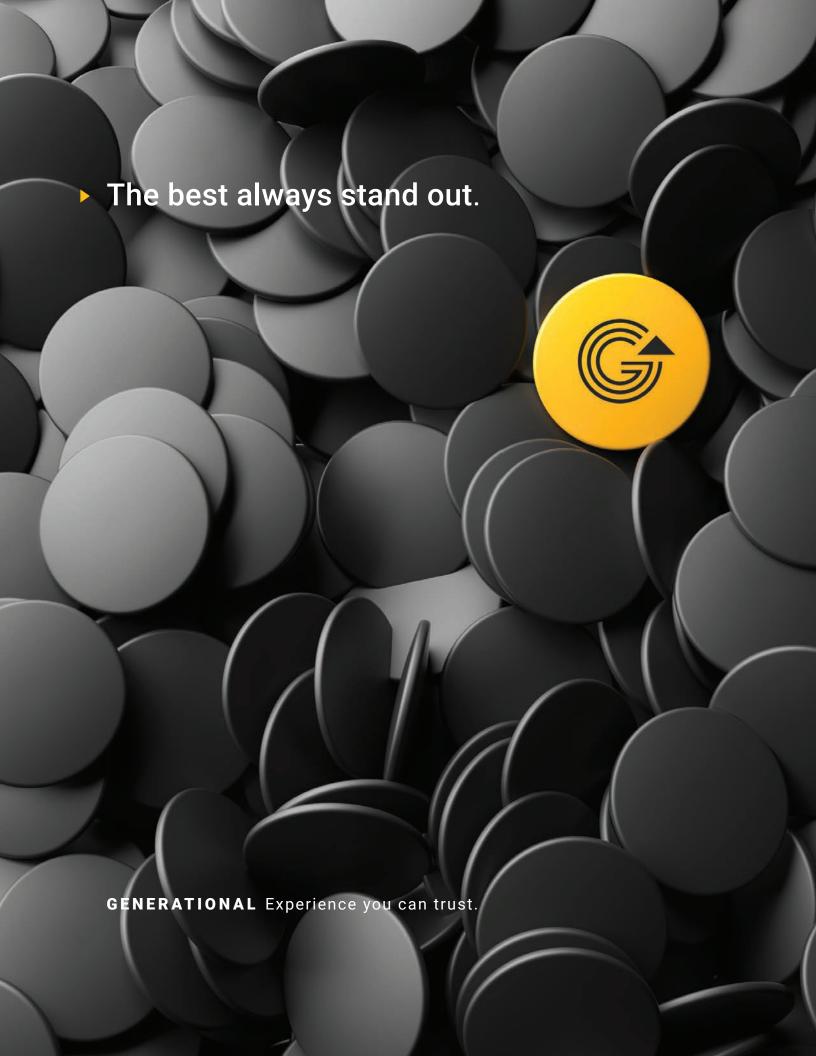
#### **View Case Studies**







Solving business problems with digital solutions



# M&A MARKETING AND BUYER SERVICES

The secret to our success? Getting the highest price and best terms for our clients. One way to do this is by accessing our global buyer network which is comprised of 34,000+ buyers.

Unlike most sell-side investment banks, Generational actively engage buyers and nurture those relationships thanks to our M&A marketing and buyers services team. Our buyers want to know that businesses being offered for acquisition are "buyer-ready" with complete and accurate documentation. They also have confidence in our process and our ability to bring quality, exit-ready businesses to the table.

**Timing is essential in deal making.** Our process saves time for both buyers and sellers.

PLAN YOUR LEGACY WITH CONFIDENCE.

#### INDUSTRIES WE SERVE

Generational has years of experience helping business owners across a broad spectrum of industry sectors. Each industry vertical is led by professional and knowledgeable industry leaders with a proven record of successful transactions.

**Automotive** 

**Business & Financial Services** 

**Education** 

**Energy** 

**Engineering, Contracting & Construction** 

Food, Beverage & Products/Services

**Healthcare & Life Sciences** 

**Industrials** 

**Manufacturing and Fabrication** 

**Retail** 

**Technology, Media & Telecom** 

**Transprotation & Distribution** 



# M&A MARKETING AND BUYER SERVICES

We actively engage buyers and nurture relationships thanks to our M&A marketing and buyers services team. Our buyers have confidence in our process and our ability to bring quality, exit-ready businesses to the table.



## **▲ The DealForce App**

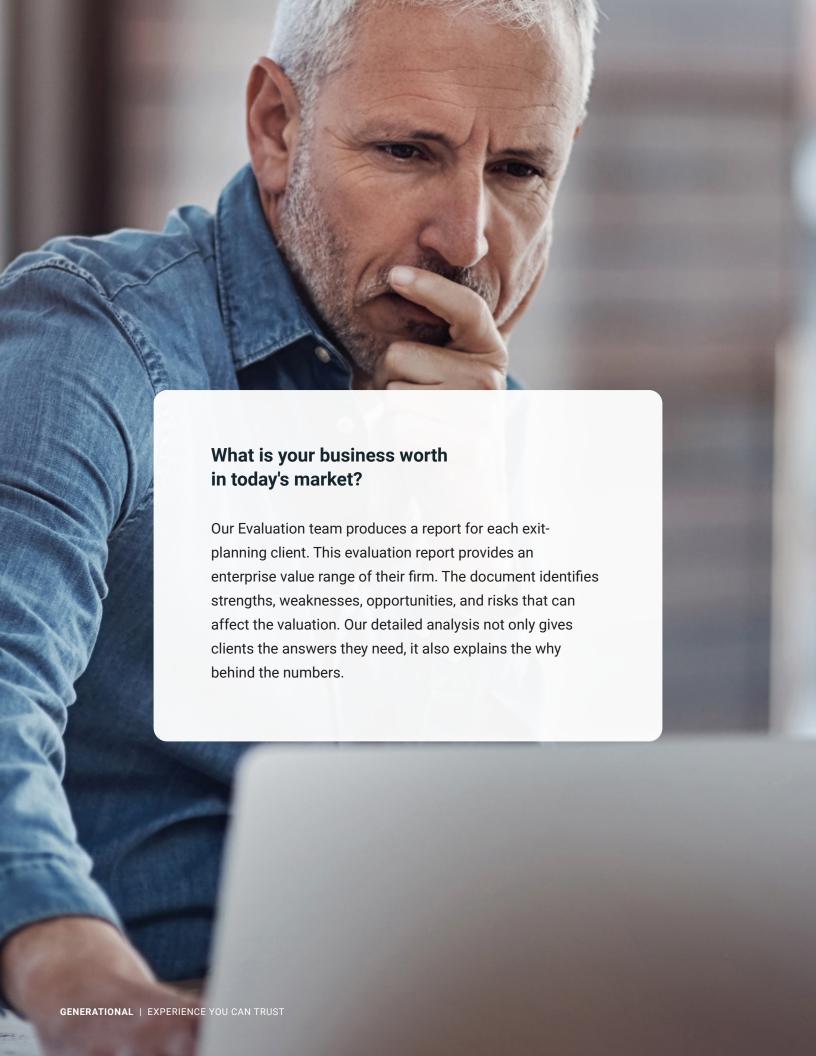
DealForce is an invaluable resource that provides an exclusive online database of hundreds of buyer-ready businesses to thousands of investors around the world.

- · Early access to new deals
- · Hundreds of deal listings
- · Advanced filtering by investment criteria









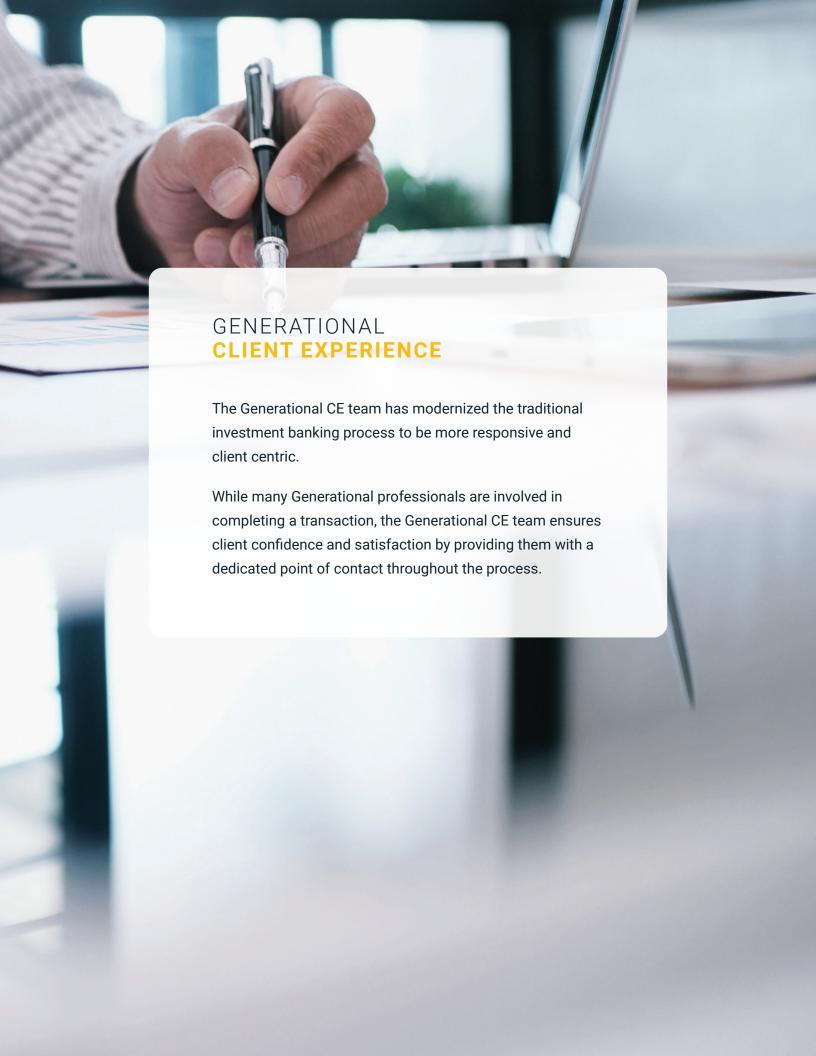
#### **EVALUATION**

#### **Roadmap for Enhancing Value**

Two of Generational's greatest value adds are the **Roadmap for Enhancing Value** (REV) and **DealGPA**. REV is an analysis that identifies changes clients can make to increase the value of their business. **DealGPA** is a detailed "scorecard" of a client's buyer-readiness. Together, **REV** and **DealGPA** provide clients the tools they need to maximize enterprise value and selling price.

Buyers want business documentation that is accurate and complete, and that is the role of the Evaluation team who produce industry leading **Confidential Information Memoranda** (CIMs). A CIM is the industry standard for presenting a business to potential buyers. It provides them with an accurate and thorough picture of what they are buying, so they can pursue the deal with confidence.

# Generational has transformed the traditional investment banking process to be client centric and highly responsive.



#### RANKINGS AND AWARDS

# Generational is a leading, full-service business advisory for the middle-market.



2022

**Investment Banking Firm of the Year** 

2022-2023

**Consulting Firm of the Year** 



2023

Americas Valuations Firm of the Year Global M&A Deal of the Year Americas Hospitality & Services Deal of the Year



2023 Rankings in completed transactions:

RANKED #1 \$10 & \$25 Million

**RANKED #2** \$50, \$100 & \$500 Million

RANKED #2 \$1 Billion in value

Each year, LSEG (formerly Refinitv) ranks M&A firms based on their results in closed transactions. This success is a reflection of our commitment to our Core Values and delivering results for our clients:

#### **GENERATIONAL AWARDS**

#### **2023 WINNER**

Healthcare/Life Sciences
Deal of the Year
Fulcrum Research Group

Industrials

Deal of the Year

Integral Industries

Private Equity Deal of the Year

(\$10 million - \$25 million)

M&A Deal of the Year (\$50 million - \$75 million)

**Top Wealth Manager** (D Magazine)

#### **2022 WINNER**

Investment Banking Firm of the Year

Consulting Firm of the Year

USA Investment Banking Firm of the Year (The M&A Atlas Awards)

Energy deal of the year BL Technology

Utilities Deal of the Year Allied Underground

Private Equity Deal of the Year Independent Benefit Advisors (\$10-\$25M)

**Top Wealth Manager** (D Magazine)

#### **2021 WINNER**

Corporate/Strategic Deal of the Year

(\$10-\$25M)

Private Equity Deal of the Year (\$10MM to \$25MM)

Materials Deal of the Year

Top Wealth Manager

(D Magazine)

#### **2020 WINNER**

Valuation Firm Of The Year

Information Technology Deal of the Year

(\$10MM-\$25MM)

Private Equity Deal of the Year (\$25MM-\$50MM)

M&A Deal of the Year (\$50MM-\$100MM)

Healthcare/Life Sciences Deal of the Year

Private Equity Deal of the Year

(Over \$50MM To \$100MM)

Top Wealth Manager

(D Magazine)

#### **2019 WINNER**

Private Equity Deal of the Year (\$75MM - \$100MM)

M&A Deal of the Year

(\$50MM - \$75MM)

Corporate/Strategic Deal of the Year

(\$25MM - \$50MM)

Emerging Leader Award Top Wealth Manager

(D Magazine)

#### **2018 WINNER**

Investment Banking Firm of the Year

Utilities Deal of the Year

Consumer Staples Deal of the Year (<\$100M)

Corporate/Strategic Deal of the Year

(\$100M - \$25M)

Top Wealth Manager

(D Magazine)

#### **2017 WINNER**

Investment Banking Firm of the Year

Consumer Staples Deal of the Year

Utilities Deal of the Year

Corporate Strategic Deal of the Year

Top Wealth Manager

(D Magazine)

#### **2016 WINNER**

Investment Banking Firm of the Year

Materials Deal of the Year

M&A Deal of the Year

Lifetime Achievement Award

Corporate and Strategic Acquisition of the Year (\$10MM - \$25MM)

**Top Wealth Manager** (D Magazine)

#### **2015 WINNER**

Valuation Firm of the Year Agriculture Deal of the Year Financial Services Deal of the Year Legal Advisor of the Year

#### **2014 WINNER**

Valuation Firm of the Year Financial Services Deal of the Year M&A Deal of the Year (\$10M-\$25M)

#### **2013 WINNER**

M&A Firm of the Year Deal of the Year

All awards are from M&A Advisor unless noted otherwise







# 2023 M&A ADVISORY RANKINGS U.S. & CANADA



7\*

<b>Disclosed</b>	Values u	p to	\$10	Million
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\$10 MILLION **Financial Advisors** Rank 1 Generational 2 Chartwell Financial Advisory 3\* Houlihan Lokey 3\* **INFOR Financial** 3\* Raymond James Financial Inc. 3\* Red Cloud Securities Inc. 7\* Globalscope 7\* Haywood Securities Ltd. 7\* Stifel/KBW

#### **Disclosed Values up to \$25 Million**

**SVB Financial Group** 

Rank	Financial Advisors
1	Generational
2	Houlihan Lokey
3	Chartwell Financial Advisory
4	Stifel/KBW
5*	INFOR Financial
5*	Pendo Advisors LLC
7*	Echelon Wealth Partners
7*	FTI Consulting Inc.
7*	Haywood Securities Ltd.
7*	Piper Sandler & Co

The rankings on this page are for the period January 1, 2023 through December 31, 2023 and are based on LSEG Data & Analytics (formerly Refinitiv) North American Target Mid-Cap Rankings for completed transaction values up to US \$10M and US \$25M. These rankings reflect LSEG/Refinitiv "standard league table" criteria. www.refinitiv.com. \* Denotes a tie



#### Disclosed and Undisclosed Values up to \$50 Million

\$50 MILLION

N Rank	Financial Advisors
1	Houlihan Lokey
2	Generational
3	Benchmark International
4	Lincoln International
5	Piper Sandler & Co
6	Jefferies LLC
7	Stifel/KBW
8*	KPMG
8*	Robert W Baird & Co Inc.
10	Raymond James Financial Inc.

#### Disclosed and Undisclosed Values up to \$500 Million

\$500 MILLION

Rank	Financial Advisors
1	Houlihan Lokey
2	Generational
3	Jefferies LLC
4	Benchmark International
5	Lincoln International
6	Piper Sandler & Co
7	Stifel/KBW
8	Raymond James Financial Inc.
9	Robert W Baird & Co Inc
10	KPMG







# Your partner in digital innovation and product development.

#### **Our Philosophy**

We take a transformational approach that blends experience and technology into a process of continual evolution. This enables your products to be in a state of continuous optimization that is data-driven, user-focused, and constantly exceeding expectations.



# COMPLETED TRANSACTIONS

#### **EXPERIENCE YOU CAN TRUST**

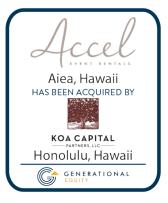
The following pages hold a small sampling of Generational Group completed transactions.































































































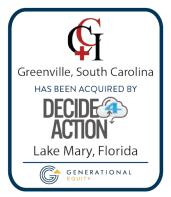






















































































































































































































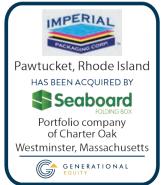












































































































































































































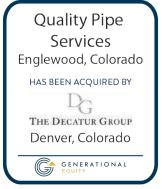




































































































































































TPH Industries
Baltimore, Maryland
HAS BEEN ACQUIRED BY

Clean Venture Inc Elizabeth, New Jersey























































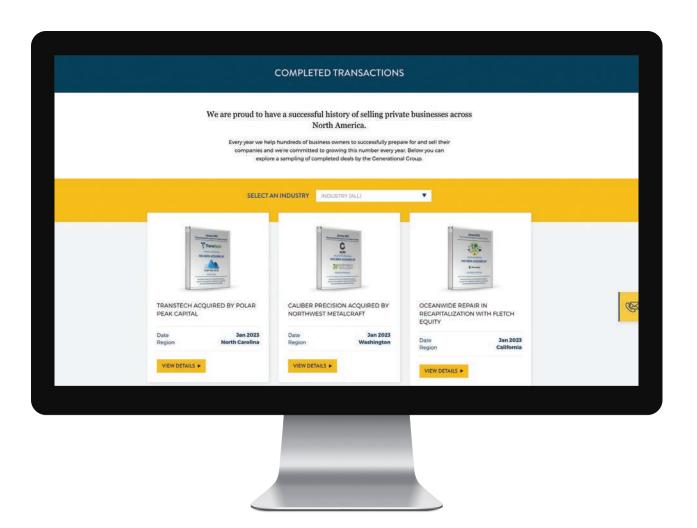












## EXPLORE MANY OF OUR SUCCESSFULLY CLOSED DEALS

www.generational.com/transactions



## CLIENT **TESTIMONIALS**

When Generational completes a deal, the client will often write a letter thanking their deal team for the hard work and great outcome. On the following pages, are some recent testimonial letters from Generational clients who have authorized their release.

February 29, 2024

Randy Kamin
Executive Managing Director and Group Leader
Generational Equity, LLC
3400 N Central Expressway Suite 100
Richardson, Texas 75080

Re-Letter of Reference for the sale of Orion Registrar

Dear Randy,

I want to thank the Generational Equity team and especially Chad Comroe for his specific work on the sale of Orion Registrar. In order properly recognize the full Generational Equity team, I will describe the journey to sell our company ("Orion").

For several years, I received about five calls a year asking if Orion was for sale. During one of the calls with an industry associate, I asked him how much Orion was worth? The associate told me he would help negotiate the sale price. From that discussion, I realized I did not understand the real worth of Orion.

So, JoAnn Burck, the owner of Orion, and I attended a one-day Generational Equity seminar about properly selling a business. The seminar was excellent! JoAnn & I then realized some of the complexities of selling a business properly, and if we didn't have professional help, selling Orion the wrong way could be a very high risk and cost us a lot of money in lost value.

So, with you accepting us as a client, we engaged Generational Equity to represent Orion so the process would be facilitated properly, and we would get the best price and terms for our company.

The first action item was to get the requested financial information for the business Evaluation, the "Roadmap for Enhancing Value" report, and the Confidential Information Memorandum (CIM).

JoAnn and the CPA provided the information. At the time of developing these reports, I did not realize the importance of the CIM to prospective buyers. The CIM was the foundation for the sale. The analysis of our business data and presentation in the reports were excellent. Several of the potential purchasers commented they never had so much solid information to help make the purchase proposal, plus they felt the presentation and analysis were all excellently prepared.

The next action was for the marketing team to send out a purchase notification to potential buyers & investors. Our Deal Leader, Chad Comroe, received about 60 responses from potential purchasers who signed a non-disclosure agreement and then received the CIM.

7502 W. 80th Avenue Ste. 225 ▼ Arvada, Colorado 80003-2128 / P.O. Box 745070 ▼ Arvada, Colorado 80006-5070

Phone: 303-456-6010 ▼ Fax 303-456-6681

Sent: Wednesday, December 20, 2023 4:48 PM

**To:** Julio Dominguez < <u>jdominguez@generational.com</u>>

**Subject:** We finally made it!

Julio,

It's been four years with numerous opportunities presenting themselves and we finally did it! Having finally closed on the sale of ABASCO I wanted to express gratitude for all your guidance, patience, attention to detail and diligence in the process. You brought us numerous opportunities and always thoroughly evaluated and explained the pros and cons and allowed Chuck and I to assess the deal vs. just trying to get a deal done. And anytime we pushed back you were there supporting us. It was great having you in our corner. Chuck and I realized a value 30% higher than our goal and we credit you for making that happen. Thanks again to you and the entire Generational Equity team.

Hope to see you in Houston sometime soon but in the meantime hope you enjoy the holidays and all the best for coming year.

Best regards, Charlie

Charlie Fahrmeier

ABASCO LLC | 8561 East North Belt | Humble | TX | 77396-2915

Sent: Tuesday, November 21, 2023

To: Ahmad Behjati <abehjati@generational.com>

**Subject:** Thanks from Exhibit Edge

Hi Ahmad,

Thanks so much for all the work and time you have given to the successful outcome of the sale of Exhibit Edge. Once we announce the sale on November 27th, 2023 we will tell the world how Generational Equity and you truly took care of us through the years. We had no idea how much number crunching was required to satisfy a buyer.

Creating a valuation, continued updates, searching for buyers, negotiating the deal, and managing all the countless requests from lawyers, CPAs, and Buyers is a task that we are incredibly glad we did not have to tackle alone. We look back and think that without your support we would have been completely overwhelmed trying to run a business and meet all the needs that you took over for us.

Bev and I are truly grateful for all you have done.

Very Best,

Mike



Michael R. Gray

Sr. Vice President

**Exhibit Edge Inc.** 

o 703.230.0000 x200 m 703.929.5900 4315-A Walney Road, Chantilly, VA 20151

www.exhibitedge.com









Kosmo's Q Inc. 400 S Vermont Ave STE 128 Oklahoma City, OK, 73108 405-493-9198

Ryan Binkley - President Generational Equity, LLC 3400 N. Central Expressway Suite 100 Richardson TX 75080

Hey, Mr. Brinkley!

I'm sharing my fantastic experience with Generational Equity. Michael and his team helped me sell a big part of my BBQ seasoning business, Kosmo's Q, to this incredible company called L2 Capital, which knows a lot about businesses like mine.

I started working with Generational Equity at the end of July 2022. They had this plan to help me get ready to sell my business. I worked with Ruben to gather all the info about my business and then with Michael and Lance to prepare to show my business to potential buyers in early 2023.

The report they made was super helpful. It showed me what to expect and how much my business could be worth. Michael and Lance guided me excellently and got my business for sale on March 20, 2023.

Guess what? Exactly eight months later, on November 20, we sealed the deal! The funny thing is I was playing golf with my friends when it happened. Michael was even on vacation with his wife but still ensured everything went smoothly.

Michael was always calm and helped me stay focused. He knew a lot about how to sell a business, which was great because I didn't know much about it. We had lots of long talks and even late-night texts. Sometimes, things got crazy, but we both believed it would happen if it were meant to be.

And it did! The process was terrific, and I'm so impressed by the people at Generational Equity. I'll tell other business owners about them.

My adventure with Kosmo's Q is still ongoing. I still own a part of it, and I'm excited to see it grow even more. Thanks to this deal, my family and I have an excellent safety net, and I've reduced my risks.

I'm thankful for the excellent team and the help I got on this journey. Michael and Lance were super dedicated, and things wouldn't have been this great without them.

Thanks for everything!

Sincerely,

Darian (Kosmo) Khosravi

Founder & CEO



## Alloyweld Inspection Co., Inc.

Bldg. 1: 796 Maple Lane Bensenville, IL 60106 Bldg.3: 840 Church Road Elgin, IL 60123 Phone: **630.595.2145**Fax: 630.595.2128

www.alloyweldinspection.com

November 1, 2023

Ryan Binkley President Generational Equity, LLC 3400 N. Central Expressway Suite 100 Richardson, Texas 75080 rbinkley@generational.com

Re: Letter of Appreciation - Alloyweld Inspection acquired by Acuren

Dear Mr. Binkley:

I am writing this letter to thank you and Generational Equity for the successful sale of our company to Acuren Inspection on September 13, 2023. But mostly, I would like you to know what an exceptional job that Jon LePage did for my brother and me. It is imperative to tell you how thankful we are to have the resources of both Generational Equity and Jon on our side.

From our very first contact, Jon went out of his way for us. Initially he met with us in person to outline the process of the journey we were about to embark on. With Alloyweld being in our family for over 50 years it was a very emotional and sensitive decision on our part. Jon fully understood our position and took the time to ask us questions about our personal goals, our excitement, our fears and what our expectations were and what to expect from him. Jon was very patient, walked us through each situation and always gave us the option to choose which interests to pursue or reject. Many times, we deferred to his knowledge to help us make decisions.

Jon's experience, expertise and patience is impressive and was invaluable to us in the process. We could always count on Jon to be available to answer our calls anytime, day, night, or weekend. Over time, we felt more like old friends than business associates.

On our journey, we did have two offers that fell through at the eleventh hour. While that was upsetting to get to that point, Jon was ready to get us back in the game and calmed our fears and emotions by continuing the pursuit with his positivity and tenacity.

So, in conclusion, I would like to say thank you from the bottom of our hearts to your company and specifically, our friend Jon LePage. With the professionalism and dedication, he provided, for the last three years we have achieved the successful transition that we could only have imagined.

Respectfully,

Jennifer Anaya & Ed Piecko

Alloyweld Inspection

Cc: Michael Goss, Executive Managing Director M&A – Central US, and Jon LePage, Senior Vice President



October 31, 2023

My private meeting with Senior Managing Director Doug Morrow set the stage for a successful acquisition.

Doug stayed in touch with me from the very beginning to the very end. He made himself available throughout the entire process and even called me the day of the closing to congratulate me. This acquisition would not have been possible without Senior VP Andrew Byrd.

We were low balled in the beginning by the buyer and Andrew was instrumental in securing a very strong price for the company. Andrew was able to control the pace and actually the entire process with the buyer as well as the bank.

Both parties highly respected Andrew and looked for his direction. I look forward to continuing to work with Andrew in the future with another acquisition.

Regards,

Bill Reed Precision Manufacturing, Inc. Sedalia, MO



October 30, 2023

Generational Equity Ryan Binkley, President & CEO 3400 N. Central Expressway Suite 100 Richardson, TX 75080

Dear Mr. Binkley,

I wanted to send this letter to thank Generational Equity and specifically Don Ho, for the job done representing my company during our recent sale. I entered the process almost 3 years ago with some hesitation and reservations about the process, clearly not fully understanding the complexity of a transaction of this nature.

I met Don early in the process and expressed I was not in a hurry and that more than anything else I was curious about the process. Don clearly picked up on this and for the better part of the first years would just check in and chat about business and what our plans and expectations for our business were. He never pressured me or tried to move me into a "sell" mode.

Once the decision to move forward was made, and I started to realize how involved, time consuming, and stressful the process could become, it was when Don did what I felt was his best work. Throughout the entire process, Don kept me focused, calm, and positive. Don put our company CIM in front of the right buyers. It is so easy to overestimate what one knows about their business and think this is something that you can do on your own. I am certain that using Don resulted in me getting better value for my company than anything I could have done on my own.

I cannot over state how important it is to have someone who knows and understands the process on your side. I look back at the amount of information, work, and detail necessary to consummate a transaction like this, and realize that despite how long the process felt, it would have been much longer without Don. His knowledge of legal matters, financial modeling, and business made the process much easier and rewarding for me.

Throughout the entire process, Don was calm, reassuring, methodical, and calculating. He never pressured me to do or accept anything that I was not comfortable with, and always reminded me that the transaction had to be what I wanted.

RP Foods LLC

1240 Profit Dr.

Dallas, TX 75247



October 25, 2023

Mr. Doug Morrow Generational Equity 3400 N. Central Expressway, Suite 100 Richardson, TX 75080

Dear Doug:

As you are aware, I have been approached multiple times over that last 30 years about selling my company and frankly, I never seriously considered it. In the last two years, I had three serious inquiries and decided to entertain one of them but after spending a considerable amount of time, I became uncomfortable with the potential buyer and decided I needed a professional to guide me through the process. A friend of mine highly recommended that I attend one of your seminars and I reluctantly (who wants to spend all day in a seminar) agreed. To my surprise, attending your seminar was one of the most important and productive six hours I have ever spent on my business. During the seminar, a statement was made by the presenter that really had an impact on me and that was; "The day you open your business is the same day you should start preparing to sell your business." All business owners should have that philosophy whether they plan to sell in four years of forty years.

We signed up with Generational in December of 2022 and began providing data to your team so they could not only grade our past performance but recommend areas that needed improvement - the analysis provided was spot on. In late May, we agreed to "take the company to market" and by mid-June, we had several interviews with potential buyers lined up. By mid-July, we had two offers from companies that both Generational and I felt comfortable with. Several times during the Due Diligence period, I realized there was no way I could have navigated the process without the help of your team and especially Julie Sandoval of Generational Equity. Julie vetted every prospective buyer prior to our interviews and attended every interview. Once we received a Letter of Intent, Julie was intimately involved with every meeting (several a week), every phone call and email (many times several a day) and was resolute in protecting our interests. To say I was impressed and very appreciative of her expertise and wisdom would be an understatement.

In summary, I am very appreciative of you, Julie, and the entire team at Generational and we could not have done it without your team of professionals.

Sincerely,

**Bob Lyles** 

Former CEO of JBL Solutions

Support 800.624.6827 Bossier City, LA www.jbl-solutions.com PO Box 82609 Baton Rouge, LA 70884

Sales 800.334.1987 Lafayette, LA



Superior Industrial Supply 8525 Vulcan St. Louis, MO 63111 P 314.638.6500 F 314.638.3110 800.783.6501 800.783.6502 www.sisupply.com

October 5, 2023

Andrew Boyd 2300 Main Street Suite 927 Kansas City, MO 64108

Re: Letter of Appreciation

Dear Andrew,

I would like to thank you for your outstanding assistance and guidance throughout the sales process. We could not have completed the sale without your help. Your knowledge and experience showed throughout the process. Every step was handled with both professionalism and respect.

I never would have thought that the sale of a business was such a complicated and lengthy process. When I became frustrated with the process you were there to calm me and assure me that everything was moving along as planned. When it came time to meet with prospective buyers you were there to guide me and prepare me for the expected questions. When the due diligence process came I was overwhelmed. But you were there to guide me and help me complete this in a timely manner. Your timely calls to update me were sincerely appreciated.

Thanks again for everything you have done. I wish you the best of luck with future deals. Any prospective seller will be in great hands with you as their negotiator.

Sincerely,

Gary Wack



September 20, 2023

Rafael Plata Jr. Owner MR. Fire Protection LLC 1211 Holland St. Houston, TX 77029

I have had the opportunity to work and do business with Jacob Mangalath for the past year and a half. In my honest opinion Jacob professionalism constantly demonstrated exceptional knowledge throughout the process of the acquisition. Jacob was responsive to all my concerns and took the time to explain the steps throughout the entire process. His persistence during the acquisition displayed high levels of productivity and he took the initiative to go beyond the expected parameters to his job.

I volunteered to write this recommendation for Jacob as he has garnered nothing but respect from myself and my staff. In closing, let me state that Jacob Mangalath is an outstanding asset to your institution and should you have any questions, please feel free to call or email me.

Sincerely Yours, Rafael Plata Jr. Sent: Monday, September 18, 2023 10:29 AM

**To:** Brenen Hofstadter < <a href="mailto:bhofstadter@generational.com">bhofstadter@generational.com</a>>

Subject: Thank you

Dear Brenen,

I am writing to extend my heartfelt gratitude for the impeccable service your firm, and particularly Chris Heckert, provided during the recent sale of my company, Wave Reaction.

From the initial stages of understanding the valuation of my business, through the complex negotiations, and finally culminating in a deal that was both timely and favorable, your team showed utmost professionalism, diligence, and expertise. Chris Heckert was an invaluable asset throughout this process. His deep understanding of the M&A landscape, combined with excellent communication skills and patience, made a process that is often fraught with stress and uncertainty significantly more manageable. He "talked me off the ledge" more than once.

In addition to his technical proficiency, I was most impressed with the commitment to building a true partnership. I felt heard, valued, and respected at every turn, and that level of personal attention turned what could have been a merely transactional experience into a deeply gratifying professional journey. Albeit one that could not have ended quickly enough.

I understand that the culture of a firm flows from the top, and for that, I must extend my deepest thanks to you. Clearly, your leadership has instilled values of excellence, integrity, and client satisfaction, and these were evident in all my interactions with your firm.

I would be more than happy to recommend Generational Capital Markets to any business associates or friends looking for M&A services in the future. You have not only helped me close a significant chapter in my professional life but have also opened doors to new opportunities and possibilities.

Thank you again for your exceptional service and leadership. I look forward to potentially working with Chris (and Nydia) again in the future.

Best Regards,

Karl Malik

Sent: Wednesday, September 13, 2023 2:50 PM To: Michael Goss < mgoss@generational.com >

Subject: Recommendation

To Whomever is Considering Generational Equity,

I'm sorry for the long winded recommendation here, but sometimes a story needs to be told. Our story has a some very low lows, and some very high highs. When we made the decision to put our business on the market for sale it was a stressful time. I didn't know what I didn't know, and that worried me. There were so many questions that were running through my mind. How do we know a price? How do we find the buyers? How do we close a deal and know the process was handled properly and there wouldn't be issues that popped up down the road?

We interviewed a few firms and I couldn't get a good feeling on those directions. I came across a website that was announcing a conference that GE was hosting. It wasn't in our area, so we flew to attend. We found the information to be very helpful, but what sold me on GE at the beginning was Doug Morrow, a Managing Director and the first GE individual I interfaced with at the conference. I am not a trusting person and the my attitude going into the seminar was to expect to be sold to like a time share. I went in with my guard up, but within the first hour I was very surprised to find someone like Doug, who I truly felt cared about the people he was talking to. I let my guard down and listened to what he had to say with an open mind. He answered all my questions and gave options that were not necessarily in GE's best interest, but were honest and raw. I really appreciated that and began to trust him more. We didn't list the business at that time because Doug thought it was a little early and we would benefit by one more year of sales. This of course was advice that cost him a new client at that time and the chance we might never come back. We buckled down and spent another year building the business and when it was time to move forward we called Doug and said let's do it!

He enthusiastically got the agreements ready and introduced us to the person who would be handling the marketing and sale. Doug was everything I thought he was when we first met. However, the story doesn't stop there. The person Doug handed us off to for the next step in the process was Michael Goss, the Executive Managing Director of M&A in the Central US at GE. Michael was excited from the beginning and brought a level professionalism to the process that gave us even more confidence everything was going to work out okay. He came to the table ready to make big things happen and that's exactly what he did!

Before I tell the end of the deal story, I want to take the time to tell you why I now consider Michael to be a great friend and someone I respect very much. About 30 days after we listed the business for sale, my 21 year old son was killed in a car accident while he was attending Tarleton University. This crushed our family and turned our world upside down. Without hesitation Michael drove out to our house and sat with me on the back porch and prayed for us.

He told us he was there and would do anything for us that we wanted, and he advised us on every possible path forward without steering us to any particular one. He was simply a counselor, and an advocate for whatever gave us the most amount of peace and comfort. Without hesitation he was willing to pull the listing and lose all the time and money GE had into it at that time. He sent so many encouraging messages of scripture and worship music, which was honestly one of the reasons I was able to make it through it. One of the songs he sent we even chose to play at our son's funeral.

This isn't a story that I wanted to tell, but one I felt I needed to. When I started this, I said we had some bad lows and big highs, so I will end it on the big high. Michael stood patiently until we were able to say let's move forward. When we gave Michael the green light he did everything he promised and more. There were late night calls and weekend visits. When all the dust settled GE had many buyers at the table, but Solo Brands stood above the rest.

They turned out to be the perfect fit and Michael negotiated the deal and got it across the finish line. We couldn't be more happy with the GE team, and there is no other firm I would even accept a phone call from to list another business of mine. I will give one piece of advise to anyone looking to list their business: not everything will go as planned, in fact most of it will not. There will be some surprises along the way, and you want your wagon hitched to a winner and someone who truly cares about your success not just theirs.

I'm sorry for the long-winded recommendation, but sometimes the person you are recommending is worth the time to tell people why. A very big thank you to GE for everything you did for me and my family.

Sincerely, John Brinkman CEO IcyBreeze Cooling LLC



E-mail: info@bphpumps.com Website: www.bphpumps.com

Pump & Equipment, Inc. Toll Free: 888-289-8787

Jon Lepage Generational Equity 125 S Wacker Drive Suite 300 Chicago, IL. 60606

September 10, 2023

Dear Jon,

It is with sincere appreciation that I write this letter to you for all of your help with the selling of my business. From the very first interaction I had with Generational Equity at the start of the process to the final closing your company was extremely helpful in ways I could not have imagined and without a doubt helped me sell my business for a lot more than I thought possible. Your particular knowledge of what buyers look for and want and the ideas on how to present this to the buyer helped me tremendously. You also went above and beyond when it became crunch time for the data and numbers and I would not have been able to do this without you and the exceptional team at Generational Equity. Your entire team made it very easy to understand the entire process from the start and made me feel very confident as time went on. I would absolutely recommend Generational Equity to anyone who is even starting to think about selling their business.

Thank you for everything you and your

company has done for me and I will be forever grateful for all of your

help!/

Sincerely

Brian Hoskins

President

BPH Pump and Equipment, Inc.

**Sent:** Sunday, August 27, 2023 2:26 PM **To:** Jon LePage < <u>jlepage@generational.com</u>>

Subject: You're the best! in the biz!

Hi Jon,

Now that we've had a moment to catch our breath after the sale of <u>MyPetCarnivore.com</u>, I wanted to be sure to let you know how grateful we are for the past year+ of tireless work & dedication you have put towards finding the right buyer for us. We feel so fortunate that you became our Deal Leader.

Your guidance, experience & attention to detail every step of the way was indispensable. As complete novices at selling our pet food business, the innumerable steps along the way were mind-boggling at times. Fortunately, you were there to navigate.

Your expertise in accounting, contract-speak & people skills were the triple threat that led us to a successful transaction. To say that you were indispensable is the understatement of the year! I'm not sure if our business was one of the stranger ones that you have sold, because you were always so comfortable for us to ask questions & for advice.

Even when our buyer seemed to lose their scruples and resort to name-calling, you remained composed, kind & professional. Thanks for being on our side, championing our cause. We know your plate is full with many others like us, and it can be difficult sometimes to "stop and take the win". We hope you do find that moment.

Know that we will always remember you. We will always be grateful for having you on our team.

Warmly,

Suzanne & Paul Dijak-Robinson
Past President & Past VP, MyPetCarnivore.com



ABSOLUTE MACHINE AND TOOLING 16001 RONALD REAGAN BLVD LEANDER, TX 78641 512-259-7676

8/2/2023

Generational Equity Ryan Binkley, President & CEO 3400 N. Central Expressway Suite 100 Richardson, TX 75080

RE: Don Ho, Managing Director Mergers & Acquisitions

Dear Sir:

I wanted to take a moment to express my gratitude to Don Ho and his team. I reached the decision to sell my business of 25+ years and found Don's team to handle the transaction. I had many questions and concerns regarding this move and Don had excellent answers for each of my questions and concerns.

I started the process over a year and a half ago and Don and his team helped keep it moving. I am a small business owner and knew little about what was involved in selling my business but Don knew everything I needed to know. The last year (2022) was a strong year for my company and holding off until the 1<sup>st</sup> quarter of 2023 was a smart move. The company showed an increase of over a Million dollars which helped the sales price increase as well with Don and his team's work.

I want to thank you for your help in this matter and Don's experience. I will most definitely be recommending Don Ho to other people I speak to regarding selling and buying businesses. His experience and expertise was vital to the successful completion of selling my business. I appreciated being able to reach out to him to ask questions regarding my business and listening to his take on the matters I brought to him.

Thank you

John Van Witbeck

Owner

1231 Tech Court Westminster, MD 21157 Phone: (410) 946-1710 Fax: (410) 265-0067

www.frconversions.com



July 10, 2023

Generational Equity 125 Park Avenue, 25<sup>th</sup> Floor New York, NY 10017

Dear David,

I would like to express my sincere thanks to you and your amazing team at Generational Equity. From our first meeting you demonstrated your knowledge of the intricacies and complexities involved in the sale of a business and worked tirelessly to provide guidance from the first stages of preparing for a sale through the seemingly endless tasks involved in due diligence and final term negotiations all the way to closing.

All sales processes include the ups and downs, the unexpected tangles, and nights spent sweating out the small details that can be the most difficult to complete. I have always been told that I work non-stop, crazy hours and yet I do believe that you work even longer hours, dedicating yourself to each client fully. You have been available day and night, weekday and weekend always available to assist in any way. Your team pushed through impossible deadlines and referred us to strategic partners in accounting and legal services that worked on our behalf just as hard.

I believe that I have grown throughout the sale process and that I have learned much from you and your excellent staff at Generational. This process was challenging on both personal and business levels, yet you managed to balance those challenges and provide advice based on a wealth of experience.

Sincerely,

Eliyahu Rosenbloom CEO FR Conversions Inc.

erosenbloom@frconversions.com

Driven by Innovation

Page 1

July 10, 2023

Ryan Binkley President Generational Equity, LLC 3400 N. Central Expressway Suite 100 Richardson, Texas 75080

Re: Letter of Appreciation – DevLinks, Ltd. acquired by High Roads Capital

Dear Mr. Binkley:

I want to thank you and Generational Equity for handling the sale of DevLinks, Ltd. Most importantly I want to express my gratitude to the team assigned to sell my business, especially Jon LePage. I was impressed with him for the following reasons:

My first impressions of Jon was he was very personable. He broke the process down into easy steps. Jon expressed it was most important that I continue to run the company as usual and maintain profitability while he focused on marketing my business.

He was quick to learn all about DevLinks and knew almost everything after just a few meetings. So much so, that he created a CIM that represented DevLinks, in the best possible way. I was delighted with how it read and impressed with the quick interest it generated using the Generational Equity's potential buyer list.

Jon's CIM yielded over 25 interested parties, all of which he vetted. DevLinks received six LOIs. Jon was instrumental in helping me narrow this list to three very serious buyers, eventually selecting the best buyer, High Roads Capital.

Jon was amazing during the due diligence phase of this transaction. There is no way I would have gotten through it without him. I talked to him daily. Every morning we had a conversation about the game plan. I trusted that Jon had my back during the entire process.

Jon acted as a mediator between the accounting firm and the DevLinks attorney. He had daily conversations with both parties. This allowed me to focus on growing the business. I especially liked that he did not involve any of my team members, besides my bookkeeper. Confidentiality was important to me during this process and Jon respected this in every aspect.

He was extremely patient with both the buyers and myself, and maintained a professional attitude throughout the entire process, even though it took longer than expected.

If you ever need a reference, I would be happy to provide one.

Sincerely,

Robbie Devlin DevLinks, Ltd. Arlington Heights, IL **Sent:** Wednesday, June 14, 2023 11:26 AM **To:** Michael Goss <mgoss@generational.com>

Cc: Andre Farahmandi <afarahmandi@generational.com>

Subject: Thank you from the bottom of my heart Re: Aramedia Group Inc

First, happy Wednesday Mr. Goss and Andre (no, I won't call you Mr. Farahmandi because for me, you are Andre).

Mr. Goss, thanks to you, and your company I was able to fulfil my dream, which isn't only to take care of my family but to be given a chance to excel my professional career with this sale.

While I am grateful to you and the Generational Group, I really must specifically talk about Andre as he has been with me on this for the last 15 months or so. People do care what company they work with but really, they buy the individuals they work with, and Andre was a perfect match for me. This deal would have been dead at least a few times if it wasn't for Andre.

I am a man who knows what he wants and doesn't quit until he gets it. I am also a person who tends to always want more and changes his stance on things from day to day which can sometimes be irritating to the other party.

What this means is that I am not the easiest person to deal with, but Andre wasn't fazed by any of it and if he was, he didn't show it. He finds a solution to everything. Not once wasn't he able to find a solution that worked for myself and the buyer. I've met, am around and worked with many top professionals over the years, Andre is up there with the best of them.

I can sit here and write many things that I was impressed with but will share two that really made a huge difference:

Andre impressed me how he finds solutions for both parties and how responsive he is (Tuesday morning? No problem. Wednesday afternoon? No problem. Sunday night? No problem – The guy is always there).

Once again, thank you all and hopefully soon I will be bringing you another business to sell.

PS: Andre don't now start thinking too highly of yourself. I know you highly appreciate my words, so we don't want them to get to your head. Ha-ha just kidding!

And yes, Mr. Goss I am also love to joke and your company has taken a lot of my stress away so I can joke once again.

Best Regards,

AJ Arapovic Founder & CEO Aramedia Group, Inc. Austin, TX

April 11, 2023



When I first contemplated a valuation of my company, it was simply a 'first step' in considering what was best for my staff and my family. The thought of ever parting with a family-owned business can be overwhelming. It is said that one's exit strategy is as important as one's start-up strategy. If that is true, I did not experience that in my journey with Generational Equity.

After what was an extensive review of every aspect of my business, I met Jacob Mangalath, who became my family and my personal representative. I explained that selling was not my first option, however, this was an important process for me to decide what was in the best interest of my staff and my family which had become one in the same. Jacob's personal style and attention to detail allowed him to truly understand not only our business and it's needs, but the culture, at the center of our brands. He knew that if selling was to be an option, my staff's future and the continued high level of operations was paramount to any transaction. Jacob was a quick study of my priorities and what made my company work. As he began marketing and subsequently reviewing the immediate traffic that was generated by he and Generational, he was fully capable of vetting the incoming interests and turning away, without a waste of time or resources, those companies that would not be a fit. Subsequently, when the ultimate buyer arrived, he easily identified them and was able to convey the most important elements that would meet my family's need while fitting the buyer's expectations.

Once the due diligence began was when the real magic happened. Jacob and his team literally choreographed every stage of the transaction. He was always five steps ahead of informing us what was the 'next most important step' to ensure a successful transaction. He worked tirelessly around the clock and was in tune with each and every detail. His fearless negotiation and representation of my family could not have been better. Ultimately, the journey was informative, respectful, and memorable. Parting with my company was difficult. Jacob Mangalath and Generational Equity made the process enjoyable and could not have hand picked a better buyer to continue to care and grow my family of staff while meeting the needs of our guests for years to come.

Sincerest Appreciation,

Brent Johnson Founder David Fergusson Executive Managing Director, M&A

April 14,2023

Generational Equity 125 Park Avenue Suite 2612 New York, NY 10017

Dear David,

We wanted to write to you and your staff to thank you for the incredible job you did selling our third generation family business.

Several years ago we realized our business would not be taken over by our children and we began the daunting task of figuring out a succession plan for Humboldt Storage and Moving, a United Van Lines Relocation Company. As you are well aware, Howard's grandfather started the business in 1905 and in 1995 I joined him as his business partner. Double jeopardy, selling a 117 year old family business run by a husband and wife team!

From the very first conversations you had with Howard you understood that the sale of our business was not just about the selling price. It was our hope to make a sale that left our employees with choices and our customers with new leadership that would take care of their relocation needs.

It was a 2 year roller coaster ride(thank you covid!) and in December when we closed we knew we made a good decision, our family business was in good hands and ready to begin its next chapter!

Thank you for countless hours of guidance and conversations. Thank you for bringing your incredible staff, Alex Mironov, Yazen Abusad and Brennon Dunbar in to assist us. They are a very talented group, Generational is lucky to have them!

And finally thank you for helping Howard and I step into the next chapter of our life. You kept us sane and married, no easy task! Wishing you and your staff continued success.

All the best,

D'Arcy and Howard Goldman

**Sent:** Monday, March 13, 2023 4:38 PM

**To:** Michael Goss <mgoss@generational.com>

Cc: Andre Farahmandi <afarahmandi@generational.com>

Subject: Review for Andre Farahmandi

Hi Michael

As I'm sure you know, we closed today on the sale of my business and I'm confident in saying that it wouldn't have happened without Andre.

It was a long and grueling process, and Andre was with me every step of the way. He was always available, day or night, for anything I needed and jumped on every task as quickly as possible.

One thing I'd like to point out is his composure during the rough times. Each conversation was had with a level head and zero frustration, which is inevitable in these transactions. When things went south, after my initial anxiety attack, I could talk to Andre and work through whatever issue we had.

You can use me anytime for a recommendation for Andre and he and your company will get every referral I can give moving forward.

I appreciate GE and Andre very much and am excited to move forward with the next step of my career, thanks to you guys.

If you need to reach me, please do so anytime.

Thanks

Rizwan Poonawala Red Oak Uniform & Medical Supply Houston, TX



### 1/3/2023

Working with the team at Generational Equity met or exceeded all of our expectations. They are a very professional and streamlined organization, with experts in every aspect of the M&A process.

Selling a long-established, family-owned business was a daunting prospect for us, and we knew that this was something we shouldn't attempt without the assistance of an experienced broker.

After attending one of Generational Equity's highly informative seminars, we made the decision to engage them for the sale of our company. It was obvious from the beginning that they had knowledge, expertise and resources that we didn't, and access to a potential buyer pool that we would have never found.

We quickly realized that there are a myriad of things that owning a company doesn't teach you about selling one. Their team, step by step, guided us through the matrix of the "right" way to market and ultimately close on the sale of our company to a buyer that suited us, for all practical purposes, perfectly.

They remained true to their commitment, follow-up, their resources, and brokerage fees from beginning to end.

We would highly recommend Generational Equity to anyone who is planning to sell their business, and we would like to extend a special thanks to the Managing Director who led us through our sale, Jack Sluiter.

Rodger and Kristen Shamblin Former owners of Diversified Systems, Inc. Knightdale, NC

## My wife said, "You better get a plan. And, you better get one quickly."

### Mike Aman

Former Owner
One Source Communications



# LOCATIONS & CONTACT INFORMATION





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## TALK TO A GENERATIONAL PROFESSIONAL TODAY

Our team of M&A advisors, financial planners, investment advisors, growth consultants, and valuation professionals are on hand to help with your inquiry. Learn more about growing and exiting your business for maximum value by contacting Generational Group.



